

Migrant Workers in the UK

Your rights as a worker are protected by law.

A new licensing scheme is in place to regulate businesses who supply workers to the fresh produce chain. The scheme ensures that agencies who supply workers - and businesses that need workers - meet certain employment standards.

If your labour provider supplies workers they require a Gangmasters license.

You should avoid working for anyone or any company that is not insistent on you being registered with the government.

Gangmasters Licensing Authority (GLA)

The GLA is an organisation set up to protect workers from exploitation.

Contact the GLA if you feel you have not been provided with your legal rights.

Tel: 0845 602 5020 or
enquiries@gla.gsi.gov.uk

Legal Procedure - Your Rights

If arrested you will have access to legal representation (solicitor) and to have someone else named by you informed of your arrest. An interpreter can be made available if required.

If held in custody you will appear in court the next lawful day. A solicitor will assist you throughout this process.

If you plead not guilty a trial may follow where a lawful court will decide on the evidence.

If found guilty you can be admonished, receive a fine, be placed on probation, imprisoned or required to carry out community service.

Further information on Scottish Law is available on www.scotland.gov.uk

USEFUL CONTACTS

Central Scotland Police 01786 456000
(all enquiries)
01786 445533

Text Phone
www.centralscotland.police.uk

Crimestoppers 0800 555111

Local Authority
Clackmannanshire Council 01259 450000
Falkirk Council 01324 506070
Stirling Council 08452 777000

Women's Aid
Stirling Women's Aid 01786 470897
Clacks Women's Aid 01259 721407
Falkirk Women's Aid 01324 635661

Procurator Fiscal Service 0844 561 3110

Victim Support 01324 633433
01786 445782
www.victimsupportfalkirk.org.uk

Central Scotland Racial Equality Council Ltd 01324 610950
www.centralscotlandrec.org.uk

Scottish Refugee Council 0141 248 9799

Immigration Advisory Service 0141 248 2956

Further Information and Advice

Central Scotland Police would welcome an opportunity to discuss any issues or concerns you may have.

Please contact Central Scotland Police Diversity Unit - Tel: 01786 826022



Central Scotland Police
Together for safer communities

Information for Migrant Workers & Families to Central Scotland Police Area

Central Scotland Police welcomes you to the area, which is one of the safest areas in the United Kingdom to live, work and visit. This leaflet aims to make your stay a safe and enjoyable experience.

ROLE OF THE SCOTTISH POLICE SERVICE

The Police are here to assist and serve the public. Our role is to protect life and property, prevent crime and when crime is committed to investigate it in an effort to detect offenders and bring them to justice.

This is achieved by working with the consent of the community, listening and responding to its needs and providing a quality of service regardless of race, cultural background, religion/faith, age, gender, sexual orientation and disability.

Central Scotland Police services are provided from police offices based throughout our three local authority areas.



Further Information is available at www.centralscotland.police.uk

CONTACTING THE POLICE

IN AN EMERGENCY DIAL 999

The 999 system is for emergencies only.

An emergency is an incident that requires an immediate response e.g. person being assaulted, crime in progress, serious accident.

Routine Matters

To report an incident or obtain advice call into a local police office or telephone **01786 456000**.

Interpreting

If you are not a confident speaker in English interpreting services are available.

Reporting a Racist Incident

You can report a racist incident by telephoning or attending at a police office or by contacting a police officer in the knowledge that the report will be treated professionally and seriously.

R.A.H.M.A.S.

(Racist Attack & Harassment Multi Agency Strategy) Group. The RAHMAS Group is a local multi-agency partnership that aims to eliminate racism and support victims of racist crime in the area. Anyone can report a racist incident to any of the partner agencies or online at www.rahmas.org.uk.

A list of RAHMAS partners and reporting forms are available on the RAHMAS website.

Road Safety

Regulations in the UK may differ from those at home. Pay attention to speed limits, parking rules, traffic lights, seat belt regulations and road signs. Give way to pedestrians at pedestrian crossings.

Familiarise yourself with the rules of the road. Information is contained within a booklet called the 'Highway Code' available at the local Post Office.

Do Not Drink and Drive

Road Accidents

If you have an accident with another vehicle or damage someone's property you must stop your vehicle and exchange details.

If someone is injured or no one is present you must report the accident to the police as soon as possible and within 24 hours.

Ensure your vehicle is roadworthy, has a valid M.O.T. if required and is covered by insurance.

Personal Safety

Always try to tell a friend or relative about your work and travel plans. Ensure they have a contact number for you and update them regularly on your whereabouts.

Domestic Violence and Abuse

Domestic violence and abuse can take place within and out-with the home. It can include physical attack and emotional abuse. It is often a criminal act and should never be tolerated.

**Contact the Domestic Abuse
Helpline - 0800 027 1234
for further advice and support**

Weapons

It is a crime to carry any weapon designed, adapted or intended to cause injury. You can be arrested if you do so.

You must have a reasonable excuse if you carry an offensive weapon, including a knife.

Anti-Social Behaviour

Everyone is entitled to live their life in peace, free from abuse or annoyance. If you conduct yourself in an anti-social manner it could lead to you being arrested by the police for a breach of the peace.

This includes behaviour of a racist, homophobic nature or religious intolerance.

Alcohol/Smoking

In most circumstances you can only purchase alcohol if you are 18 years or older. You must not buy alcohol for a person under 18 years.

You cannot drink alcohol in most public places.

It is illegal to smoke in any public building (pub/cafe/offices etc.).

**For Advice and Support on alcohol related problems contact Drinkline -
Tel: 0800 917 8282**

Controlled Drugs

The possession, use or supply of or intent to supply a controlled drug e.g. Heroin, Cannabis, Cocaine, LSD etc. is a crime and will cause you to be arrested by police. The misuse of prescribed drugs e.g. valium, codeine etc is dangerous and can also be a crime.

National Drugs Helpline - 0800 776600